

Highland Baptist Church, Laurel, Mississippi

Blended Service Worship Leader Position

HOURS: 20 hours a week (Planning & Preparation: 8-10 hours, Execution: 6 hours, Development: 3-4 hours).

SUMMARY OF POSITION:

The primary role of the Worship Leader of the Integrated Service is to provide leadership, planning, coordination, communication, oversight, and execution of worship venues that stylistically integrate traditional and contemporary songs that are in alignment with Highland's Missional Map: Mission, Core Values, Vision and Strategy.

REPORTS TO: Executive Pastor

RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:

1. Responsibility for weekly worship venues which include: Sunday AM Blended Service, Wednesday AM Senior Adults Luncheon, Sunday PM Worship Service.
2. Recruit, audition, and develop voice and instrumental talents.
3. Plan, coordinate, prepare and lead practices with choir, praise team, band and other instrumentalists and tech team.
4. Oversight of worship environments' setup such as sound, lighting, visual, media, etc.
5. Attend weekly staff meeting and annual planning retreat.
6. Meet with Senior Pastor and modern service worship leader on worship planning.
7. Prepare and effectively manage the ministry's budget.
8. Communicate weekly with choir, band, praise team, instrumentalist, and tech team.

QUALIFICATIONS:

- Character
 - Has a vibrant personal relationship with Jesus Christ
 - A person of high integrity and lives a Christian lifestyle
 - Exhibit a spirit of humility
 - Affirms the Baptist Faith & Message 2000
- Competence
 - A passion and stage presence that draws others toward a Christ centered worship.
 - Possesses musical gifts and talents that are relevant to this position (vocal, instrumentation, arrangement, and transition, etc.)
 - Proficient with technology, in worship and the use of sound, lighting, computers, audio/visual equipment, media, and productivity software (Office Suite, Planning Center and ProPresenter).
 - Strong organization and planning skills with attention to details and excellence.
 - Strong ability to lead volunteers in worship ministry.
 - Strong verbal and written communication skills.
 - Strong interpersonal skills.
 - Teachable and a life-long learner.
 - Min. 2-3 years' experience in leading worship ministry.
 - A Bachelor's Degree in music or worship similar is a plus.
- Chemistry
 - A team player
 - Willing to invest in relationship to build trust through personal transparency and vulnerability
 - Able to resolve conflicts
 - Respect and cheer for your teammates

- Complement
 - Willing to use your strength to help your teammate/team succeed
 - Willing to ask for help in your area of weakness

If you have the necessary qualifications and believe you are a good fit, please submit your cover letter, resume, 3 references, and links to online video of your worship leading.